

## Press Release

### Federal Charges Filed Against MAC Construction & Excavating

#### *Laborers Local 795 Alleges Multiple Violations of Federal Labor Law*

**New Albany, November 9, 2009:** Laborers Local 795 has filed three Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB) against MAC Construction & Excavating, a locally owned contractor. The charges, filed with Region 9 of the NLRB on November 2, allege that MAC management personnel called the police on union retirees and engaged in surveillance of its own employees.

The union retirees involved in the charges are members of the Laborers Local 795 Retiree Council who volunteered their time to hand out leaflets to MAC employees explaining the benefits of the union. One charge alleges that MAC management called the police on this activity in violation federal labor law.

This is another incident in a series of troubles MAC has had with local retirees and senior citizens. A group of retirees and senior citizens has been fighting the location of MAC's asphalt plant near their retirement community in Jeffersonville.

The other two allegations contained in the charges allege that MAC management personnel engaged in surveillance of their own employees while the union retirees were passing out the leaflets.

In a letter issued to MAC employees early in 2009, senior MAC management stated that they would fight any "union-organizing attempt by all financial and legal means available". However, it should be noted that under current federal law the decision to organize a union rests squarely with the employees, not with management personnel.

Fred Bowles, Business Manager of Local 795, said of the MAC allegations, "The National Labor Relations Act protects the rights of workers who wish to organize a union and Laborers Local 795 will fight tirelessly to defend those rights."

Copies of the actual charges may be viewed on the **MAC Construction & Excavating Exposed** web site that Local 795 launched in August 2009. The web site may be found at: [www.macexposed.org](http://www.macexposed.org)

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