

For Immediate Release

\$725,000 Settlement for Indiana Sheet Metal Workers!

National Labor Relations Board Settles Decade Old Cases in Favor of Workers

Indianapolis, December 9, 2010: The holidays came early this year for many members of Sheet Metal Workers Local 20. A massive \$725,000 pay out to over 60 members came as the result of a settlement agreement with ARS/Dial One and the National Labor Relations Board over multiple unfair labor practice charges that were filed against the company years ago. Some of the charges date back 10 years or more. The majority of the charges alleged that the workers had been discriminated against due to their union affiliation or union activity.

Local 20 Business Manager, Scott Parks, commented on the settlement and the checks being distributed to the Local 20 members, *"I'm extremely happy for our members. With the current economic situation this settlement could not have come at a better time. These checks will make the holidays a little brighter for many of our members."* However, Parks went on to say, *"This really has been a long time coming. It's truly a shame that justice for these workers has taken so many years."*

The Sheet Metal Workers Local 20 members who received settlement checks got them from a representative of the National Labor Relations Board at a special meeting on December 7. The checks ranged from approximately \$7,500 to almost \$25,000.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

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