

# For Immediate Release

## Federal Agency Issues Complaint Against MAC Construction

### *National Labor Relations Board Alleges MAC Supervisor Engaged in Threats and Surveillance*

**Indianapolis, December 9, 2010:** On November 30, the National Labor Relations Board (NLRB) issued a *Complaint and Notice of Hearing* against MAC Construction & Excavating, Inc. alleging that MAC management personnel threatened and engaged in surveillance of union organizers in violation of federal labor law. The charge, which was filed with Region 25 of the NLRB in Indianapolis, has been under investigation by that agency since August.

MAC has been involved in a union organizing campaign since 2009. Under federal law employers can not threaten, intimidate, coerce, surveil, or otherwise interfere with workers who wish to organize a union. In a letter issued to MAC employees early in 2009, senior MAC management stated that they would fight any “*union-organizing attempt by all financial and legal means available.*” However, it should be noted that under current federal law the decision to organize a union rests squarely with the employees, not with management personnel.

In an interview with INCIN in August, Robert Norrington, Business Manager of Laborers Local 795, was quite candid about the MAC allegations, “In this economy, workers need a break. We stand behind all workers who are trying to build a better life for themselves and their family.” Norrington went on to say, “The National Labor Relations Board protects the rights of workers who wish to organize a union. We will fight tirelessly to defend those workers and their rights.”

A copy of the NLRB *Complaint and Notice of Hearing* and the MAC letter to employees may be viewed at the ***MAC Construction & Excavating Exposed*** web site. The web site may be found at: [www.macexposed.org](http://www.macexposed.org)

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