

For Immediate Release

Federal Labor Board Charges Filed Against Merryman Excavation

Laborers Local 120 Alleges Violations of Federal Labor Law

Indianapolis, August 22, 2011: Laborers Local 120 has filed two (2) Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB) against Merryman Excavation, an Illinois-based contractor working in Indiana. The charges, filed with Region 25 of the NLRB, allege that Merryman management surveilled and called the police on Union Organizers for attempting to talk with employees about the benefits of being union members.

The charges further allege that Merryman management personnel unlawfully discriminated against Union activity by posting signs designed to deny Union Organizers the opportunity to speak with Merryman workers.

Under federal law, employees are free to talk with Union Organizers on non-work time in non-work areas without interference or intimidation from employers. This ensures that employees are free to hear both sides of the unionization debate.

Ward Daniels, Business Manager of Local 120, said of the ULP charge, "Under federal law, workers may freely choose union representation and Local 120 will fight tirelessly to defend those rights. This is still the United States of America and workers do have rights."

Laborers Local 120 represents over 2400 workers in Central Indiana. Merryman Excavation is an out-of-state contractor based in Illinois who has been performing work in Indiana.

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